



**milarex**  
NEWS

June, 2020

# Winning the Battle Against Coronavirus

Milarex is a fast growing international seafood company servicing significant markets both in Europe and overseas. The company has a state of the art production facility in Poland with almost 2000 workers. The company sources and processes safe and sustainable salmon products for demanding seafood consumers.

Due to the prevailing threat caused by the COVID-19 pandemic, Milarex having the well-being and protection of its employees, contractors and general community in mind has implemented a series of measures to reduce risk to health and safety.

Milarex is assuming that the Covid-19 situation will be impacting life and work



*Milarex factory in Poland*

for a long period. Adherence to procedures like social distancing and hygiene is the most important contribution by all right now. Milarex has adopted [oursafety.info](https://oursafety.info) as the first corporate user, with the information and education campaign tailored to its operations.

Thomas Farstad, CEO of Milarex stated:

“ *Early implementation and documentation of procedures secured a minimum of people quarantined and trust in the dialog with local health authorities.* ”

Oursafety.info has been developed by Charles Kasprzak and partner Rio Creativo. The aim is to help living and working with Covid-19 in our society, our private life as well as at work. Charles, also part of Milarex Management and a specialist in visual communication, was inspired by the needs at Milarex, and designed the campaign, not only for Milarex, but for all to use. We in Milarex share the idea and are grateful to have Charles with us!



Milarex factory in Poland

Describing the motivation for starting the platform, Charles commented that:

“ *We must return to normal life promptly. Many lives depend on this economically and socially. Oursafety.info can help in educating how to apply new rules in our daily lives, especially in public and private organizations.* ”



As a reaction to the outbreak of Covid-19, Milarex established a crisis management group together with operational groups for implementation. In addition to standard actions for the plant (masks, caps, surface disinfectants etc.), preventive and educational measures are introduced that are personalized and often go beyond normal risk standards.



Milarex factory in Poland

Important examples are division of the factory into smaller zones, separating production shifts, actions for safe distancing and informational safety packages given to employees to take home.

The early actions taken helped securing production when two factory employees tested positive for Covid-19. The implementation and documentation of procedures secured a minimum of people being quarantined and trust in the dialog with local health authorities.

The weeks after the two employees was tested positive on Covid-19 has showed that the early implementation of strict sanitary procedures prevented further spreading among the employees. All quarantined factory workers returned to their jobs after the mandatory 14 days at home and until the publication of this article no other employee has been diagnosed positive with the novel coronavirus.

For more information visit:

[oursafety.info](https://oursafety.info)

## Milarex facts:

- One of Europe's fastest growing international seafood companies
- 50,000 square meter state-of-the-art production facility in Poland
- Produces more than 64 million safe and sustainable consumer products yearly
- Close to 2000 employees
- Serving the global retail and food service market from sales offices in Germany, Italy, United Kingdom, France and Poland.

 join Milarex on LinkedIn



# Milarex Procedures for Covid-19 Prevention

The steps summarized below helped Milarex maintain production after experiencing two factory employees testing positive for COVID-19:

- ✓ Transferred communication online
- ✓ Information and education campaign introduced for employees and their families
- ✓ New information signs
- ✓ Division of the factory into three separate zones
- ✓ Actions to maintain recommended safe distances:
  - Change over between production shifts separated by 2 hours
    - Entry and exit groups into the factory set at certain times to minimize cross-contact
    - Personnel living in the same household transferred to the same department and production shift
    - Breakfast breaks limited to small groups
    - Seating in canteens designated and marked
    - Individual standing points assigned in smoking rooms
    - Transparent plastic partitions installed on production lines to reduce face to face contact where not possible to maintain 1 m distancing
    - Number of buses transporting employees increased from 6 to 16
    - Contact between bus drivers and passengers minimized
    - Rules for distancing inside and outside while on the premises of the plant implemented
- ✓ Actions for stricter hygienic standards
  - Introduced obligation to disinfect hands at entrance and exit of the premises
  - Disinfection of personal footwear at the entry to the plant
  - Regular disinfection of external walkway
  - More frequent disinfection of contact surfaces
  - Ozonation of buses
  - Increased disinfection using UV lamps and ozonation of social areas (e.g., changing rooms, canteens)
  - Surface disinfection of tables and chairs in canteens introduced after each group
  - Mechanical dishwashing only of crockery, glassware and utensils
  - Frequency for replacement and disinfection of air filters in air ventilation units increased
- ✓ Security staff equipped with personal protective equipment with extraordinary measures and rules of conduct introduced
- ✓ Additional security staff engaged in coordinating the movement of people at the plant gate
- ✓ All unnecessary visitors banned from visiting the plant. External visitors limited to the supply/ collection of goods and services necessary for operation.
- ✓ Guidelines and rules of conduct for drivers visiting the plant introduced
- ✓ Employees equipped with reusable masks
- ✓ Employees posted to work remotely where possible
- ✓ Extraordinary procedures introduced for in-house laundry
- ✓ Ongoing audit using CCTV of compliance with the requirements for maintaining a safe distance, use of personal protective equipment and disinfection

\* All procedures and processes implemented are compliant with recommendations of the WHO and the Ministry of Health in Poland.