

## **Environmental policy**

'MILAREX' Spółka z ograniczoną odpowiedzialnością ('MILAREX' Limited Liability Company) is involved in the production of fish products. Taking into consideration that customer satisfaction is the essential condition for the successful operation and further development of our company on the market, we take care of the state of the environment around us.

The Management Board of MILAREX Sp. z o. o., and all employees, are aware of the impact that the activity conducted by the company have on the environment, and therefore have established this policy in order to lay down environmental obligations and objectives

## We are committed to:

- continuous improvement in our environmental performance,
- prevent potential breakdowns and pollution,
- continuous raising of the environmental awareness of our employees,
- comply with legal, regulatory and other requirements applicable to our company,
- provide monitoring of environmental aspects and taking action resulting from them,
- pro-environmental waste management ensuring a proper segregation, re-use or neutralisation according to environmental requirements.

## We aim to achieve these objectives by:

- using the best available production technology and by monitoring and improving processes
  in order to reduce the consumption of both raw materials and resources, actively shaping
  and raising environmental awareness, as well as the rules of the occupational health and
  safety of personnel,
- rational water and sewage management,
- reducing emissions of harmful substances into the air,
- economical and efficient consumption of energy,
- segregation of generated waste,
- systematic supervising legal and other requirements that regulate our activities,
- implementing accident prevention procedures,
- providing the necessary resources to achieve the objectives and guidelines for improvement of the Environmental Management System,
- providing a dialogue and cooperation with the community, central and local authorities on issues of environmental protection.

This Environmental Policy is known, understood and implemented by all employees of 'MILAREX' Sp. z o. o. and is available to the interested parties.

On behalf of all employees, I undertake to comply with the contents of this document and to continuously improve the implemented Environmental Management System.